Application Requirements

Year round, KACM will collect mentee applications, request executive mentors, and pair mentors with mentees. Mentees and mentors must be KACM members as this program is included as a membership benefit.

PROGRAM DETAILS

- All KACM members are eligible to participate as mentors or mentees
- The ICMA Senior Advisor will act as coordinator and liaison throughout the mentoring program
- This program is meant to be paired with the ICMA Coaching program with its various online resources and webinars.

TO APPLY VISIT OUR WEBSITE:
www.kacm.us/page/mentoring

The Kansas Association of City/County Management (KACM) is an organization of local government management officials working together since 1951 to support and promote professional management and high ethical standards for effective democracy in local city and county governments in Kansas.

KACM seeks to support member managers, administrators, and assistants through the interchange of ideas and information for professional development and through support of the individual.

KACM Contact Information
Phone: (785) 354-9565
Email: webmaster@lkm.org
Website: www.kacm.us

KACM Mentoring Program

KACM Mentoring Program

The Kansas Association of City/County Management provides a mentoring program to match young professionals in city/county management with mentors in our state who can serve as a resource and sounding board throughout a career in public service.

The program, which is coordinated by our ICMA Senior Advisors, will match interested mentees with mentors throughout the state.

Matches will be made based on a number of criteria including location, experience, and need.

KACM will support this effort in conjunction with resources of the ICMA Coaching program. Free resources, including webinars, are included as part of the program.

KACM members interested in either being a mentor or a mentee should fill out the application form and return it to Dennis Kissinger at:

kissinger.shawnee@hotmail.com

Matches will be made as needs arise.

FOR THE MENTOR

A mentor is an advisor who teaches a new skill to another person. They help identify possible career obstacles and assist the mentee in overcoming them. A mentorship provides the mentor with these opportunities:

- Ability to make a profound impact on the future of your profession
- Reflect on skills and practices
- Renew, inspire, and motivate professional drive
- Create new meaning and purpose for the mentee
- Grow professionally and personally

FOR THE MENTEE

A mentee is an individual who is interested in professional growth and career exploration in the public sector. A mentorship provides the mentee with these opportunities:

- Gain career advice and direction
- Expand professional network
- Increase self-esteem and motivation
- Accessible role models at the highest levels of executive public management in Kansas
- Grow and develop competencies in dealing with challenges
- Enhance communication and risk-taking skills
- Allow a safe place for advice, coaching and training

EXPLORE AND DISCUSS:

- Career interests, goals, jobs, functions, and roles they might enjoy:
- Considerations for balance among personal, family, community and organization success, expectations, constraints, and challenges
- Job assignments, skills, job functions, achievements, successes, concerns, failures, and obstacles
- Challenges in the development toward career interests and goals and possibilities of career direction, functions, and paths
- Plan of action for career path
- Current issues, ideas, and experience
- Use the ICMA Coaching program as a platform to discuss issues and reflect on webinar topics and ideas.

COUNSEL

- On supportive training and education programs, job assignments, and experiences that enhance the desired requirements for the chosen path
- The essentials of networking

PROVIDE:

- Mutual feedback on the relationship and progress made